

Employer advice with Nestlé



Lucy Skrzeczkowski, Academy Pastoral Manager

at Nestlé UK&I gives tips on applying for a Nestlé apprenticeship



The Nestlé Academy application process is designed to find out if you have the strengths and values we're looking for. Do your research, but most importantly, be true to yourself and show genuine passion and enthusiasm.

STEP 1: ONLINE APPLICATION

There is no way to revise for the online application – we just need your personal details, and want to know about your preferences and what engages you.

TIP: Submit your application as soon as possible, and do not miss the deadline if there is one!

STEP 2: ONLINE TESTS

Following successful submission of your application, you will be invited to complete online tests, including a situational strengths test (how you would respond to certain situations), a numeracy test, and a social mobility questionnaire.

TIP: You can try out some sample Situational Strengths Test scenarios. There is no time limit to the numeracy test – work efficiently, but effectively. The social mobility questions are optional.

STEP 3: STRENGTHS-BASED VIDEO INTERVIEW

A Strengths-based Video Interview will include questions designed to identify your strengths in more depth, as well as some technical-based questions, so we can identify your passion for and knowledge of the function you're applying to.

TIP: The interview is automated, so there won't be an interviewer to speak to. Instead, the questions are presented on the screen and you record your answers using a webcam.

STEP 4: ASSESSMENT CENTRE

The Assessment Centre will be held at one of our Nestlé sites. You will be assessed in a series of strengths-based exercises, which may include group exercises, one-to-one interviews or presentations.

TIP: If you need to prepare anything before the day you will be briefed beforehand. Otherwise this is your opportunity to show us what you're made of, so be prepared and be yourself.

Higher and Degree apprenticeship vacancy listing 2018/19

The newly released listing is available now

The higher and Degree Apprenticeship Listing showcases thousands of vacancies from various employers starting in 2019. You can apply for these apprenticeships and a place at university at the same time.

Higher and Degree apprenticeships are widening access to the professions bringing together the very best of higher and vocational education. Degree apprenticeships give you the opportunity to attain a degree from some of our best universities whilst training in a top flight career. Tuition fees are paid for by your employer and the government and you will be learning and earning a salary from day one.



To download a copy of the listing please visit:

<https://www.gov.uk/government/publications/higher-and-degree-apprenticeships>

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