

Personnel Support

With:

Flying Officer Elizabeth Clouston
Flight Lieutenant Rachel Herod
Squadron Leader Amanda Scarth





WHAT WE DO

The Royal Air Force is engaged today in 15 missions, on 4 continents, in 22 countries.



RESPOND TO THREATS



PREVENT CONFLICT



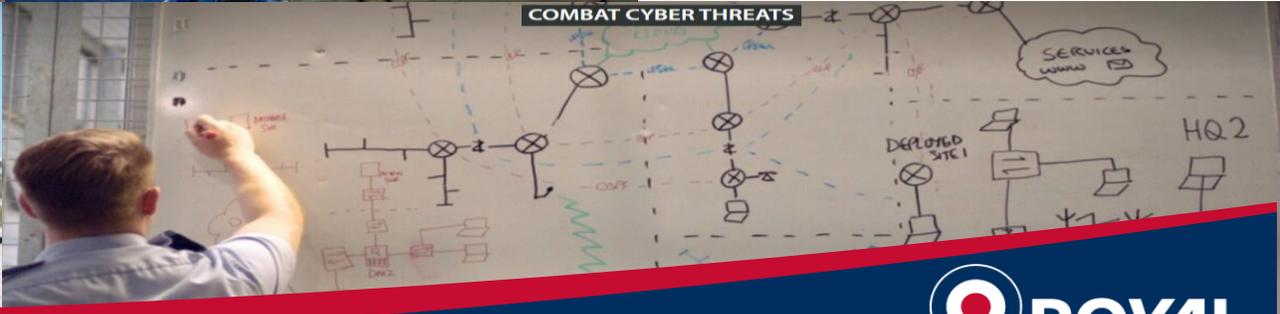
WATCH THE SKIES



DELIVER AID



WORK IN PARTNERSHIP



COMBAT CYBER THREATS

RAF CORE VALUES

respect for others,
self respect

moral courage, honesty,
responsibility, justice

physical courage, loyalty,
commitment, teamwork

personal excellence,
discipline, pride



RESPECT
INTEGRITY
SERVICE
EXCELLENCE

**YOUNG PEOPLE'S
PRECEPTIONS OF JOBS
AND CAREERS**

MOTIVATIONS FOR A CAREER

Thinking generally about your future career, which of the following factors are most and least important to you when considering to apply for a job, or not?



“Good pay, work–life balance, flexibility.”
Wales

“I hate to say it, but pay because you need something that’s going to be able to provide your lifestyle.”
England

“There are jobs out there, yes, but they can be hard to get.”
Wales

YOUNG PEOPLE'S WORRIES ABOUT JOBS

% of 18–25 year olds who say they agree or disagree...

Strongly agree 4 3 2 Strongly disagree Don't know

I worry about being trapped in a job that I don't like



I worry about finding a job that I find interesting



0% 20% 40% 60% 80% 100%

"I literally just know I want to work with people, because I thought I was going to go down the science route and then the thought of just being sat in a lab kills me. I'd hate it. I just know I want to be with people, but I don't know how yet." *England*

"If you go into a workplace and it's just got that miserable way about it, if you can tell the staff just don't enjoy it. [...] it just depends really where you want to work, and the luck you have in getting it." *Scotland*

WHAT PERSONAL QUALITIES ARE THE RAF LOOKING FOR?

- ⦿ Ability to work in a team
- ⦿ Good communication skills
- ⦿ Integrity and honesty
- ⦿ Fitness
- ⦿ Motivation
- ⦿ Smart appearance
- ⦿ Leadership
- ⦿ Self-confidence
- ⦿ Self-respect



JOBS IN THE RAF

“ Job levels in the civilian world can vary from company to company - in the RAF it's easy to see what your next step is. ”

GROUND TRADE ROLES IN THE RAF

- RAF Medic
- Aircraft Technician (Avionics)
- Aircraft Technician (Mechanics)
- Weapon Technician
- Cyberspace Communications Specialist
- Communication Infrastructure Technician
- Vehicle & Mechanical Equipment Tech
- Electrician
- General Technician Workshops
- Survival Equipment Specialist
- Photographer
- Intelligence Analyst
- Intelligence Analyst (Linguist)
- RAF Regiment Gunner
- RAF Police
- Firefighter
- Supply, Storage & Distribution Specialist
- Mover
- Driver
- Chef
- Air & Ground Steward
- Personnel (Support)
- Physical Training Instructor
- Musician
- Air & Space Operations Specialist (Flight Operations)
- Air & Space Operations Specialist (Aerospace Systems)



- Air Operations (Control) Officer
- Air Operations (Systems) Officer
- Pilot
- Remotely Piloted Aircraft Systems (RPAS) Pilot
- Weapon Systems Officer
- Medical Officer
- Medical Support Officer
- Medical Support Officer (Physiotherapist)
- Dental Officer
- Nursing Officer
- RAF Regiment Officer
- RAF Police Officer
- Logistics Officer
- Personnel Support Officer
- Personnel Training Officer
- Legal Officer
- Engineer Officer (Aerosystems)
- Engineer Officer (Communications & Electronics)
- Intelligence Officer

OFFICER ROLES IN THE RAF

SNCO ROLES IN THE RAF

- Air Operations (Control) Sergeant
- Weapon Systems Operator Sergeant
- Weapon Systems Operator (Linguist) Sergeant



APPRENTICES IN THE RAF



EARN MORE ON AN **RAF** APPRENTICESHIP



££££

WE PAY YOU £17,835
PLUS BENEFITS

MINIMUM PAY BY THE
END OF YOUR FIRST YEAR

£

COMPARED TO £8,112
FOR A CIVILIAN APPRENTICESHIP



APPRENTICE ROLES

- ⦿ 23 apprenticeship roles
- ⦿ Professional qualification as part of a challenging and unique career
- ⦿ Recognised in the civilian world
- ⦿ Guaranteed job in your chosen field
- ⦿ Outstanding Ofsted Rating
- ⦿ Paid to learn
- ⦿ Transferable skills

“ Job levels in the civilian world can vary from company to company - in the RAF it's easy to see what your next step is. ”

Personnel Support Roles:

Personnel Support Officer
Personnel Training Officer
Legal Officer
Chaplain
Personnel Support
Physical Training Instructor
Musician

Starting Salary: £15,985 - £27,200 (Airman/Officer)

Apprenticeships available some Airmen roles.

Entry Criteria:

5 GCSEs & 2 A levels – Professional Qualifications





Pride



Welfare & Family Support

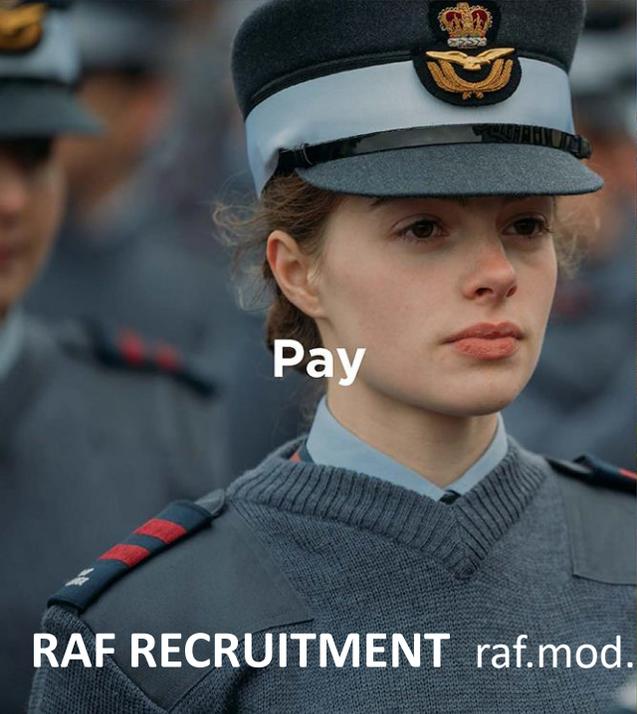


Skills, Training & Education



Sport & Fitness

WHAT'S IN IT FOR YOU?



Pay



Living & Accommodation



Travel Opportunities



Adventure Training

 **ROYAL AIR FORCE**
REGULAR & RESERVE

FIND OUT MORE

FURTHER READING

RAF RECRUITMENT

raf.mod.uk/recruitment

RAF WEBSITE

raf.mod.uk

RAF AIR CADETS

raf.mod.uk/aircadets/

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youtube.com/royalairforce

“ Join the Royal Air Force and you will get much more than just a job – you’ll have opportunities that no other employer can hope to match. ”

Personnel Support

With:

Flying Officer Elizabeth Clouston
Flight Lieutenant Rachel Herod
Squadron Leader Amanda Scarth





Flying Officer Lizzie Clouston

Personnel Support Officer

- Whilst studying at university, I was a member of the University Air Squadron for 3 years
- Joined the RAF in January 2019
- Favourite Experience in RAF – travelling to Norway to visit the Norwegian Air Force
- Hobbies – hiking, gym circuits and baking
- Favourite food – lemon drizzle cake
- Hidden superpower – my friends tell me I'm very organised!



Flying Officer Lizzie Clouston
Personnel Support Officer

I PLEDGE

I pledge to challenge our
leaders to ensure men and
women are treated equally

#CHOOSETOCHALLENGE



International
Women's Day





Flight Lieutenant Rachel Herod

Personnel Support Officer

Rachel joined the RAF in October 2016.

Hidden Superpower – flexibility, I used to do gymnastics, and cheerleading!

Favourite Experience in the RAF – Either winning the team gold at the Bobsleigh Inter-Services against the Army and Royal Navy, or sitting on the beach with penguins in the Falkland Islands.

Sports – I used to be really interested in athletics so decided to take my sprinting experience and love of lifting weights and combine them into Bobsleigh, a very niche sport. I am currently the RAF number 1 female driver and most recently we took home the team gold for the RAF in March 2020. It is an adrenaline fuelled sport which is both amazing and scary at the same time, it's a love-hate relationship. I am also the media representative for all the ice disciplines (bobsleigh, luge and skeleton) so anything that gets pushed into public domain goes via me!

Hobbies –

The gym, not only to keep fit for my sport and work but I use it as a release for my own mental and physical health.

Cooking – I like to think I'm a good cook, my grandma was a baker and my nan a cook, so I was in good hands.

Painting – my silent hobby, I love to paint flowers and often give my paintings as gifts.

Favourite Food – I always crave a roast dinner, so it must be that, but I love food, I always make space for dessert.



Flight Lieutenant Rachel Herod
Personnel Support Officer

I PLEDGE

**to continually encourage and
inspire all personnel to
achieve their career goals.**

#CHOOSETOCHALLENGE



International
Women's Day





- Joined the RAF in 2004 (when I was 30 years old), after working in London as a solicitor. I wanted an adventure.
- Favourite experience in RAF – leading an all-male multi-national team in Georgia with the United Nations investigating breaches of a ceasefire agreement for 6 months, living in local houses and helping the local people
- Hobbies – road cycling. I used to compete in long distance rides 100km or 100 miles but now ride for fun, walking my black Labrador, baking and cooking (I applied for Masterchef and got through 3 rounds before they started filming).
- Hidden superpower – I can read really quickly and have a huge collection of books (Kindle is not the same!) 🤪

Squadron Leader Amanda Scarth
RAF Legal Officer

Squadron Leader Amanda Scarth
RAF Legal Officer



I PLEDGE

to encourage all women to
reach their career goals and
to support them in every way I
can.

#CHOOSETOCHALLENGE



International
Women's Day

