



Government  
Economic  
Service

In partnership with:

University of  
**Kent**



★ RATEMY APPRENTICESHIP  
**BEST 100**  
APPRENTICESHIP  
EMPLOYERS  
2022 - 2023

# Schools pack

## Government Economic Service Degree

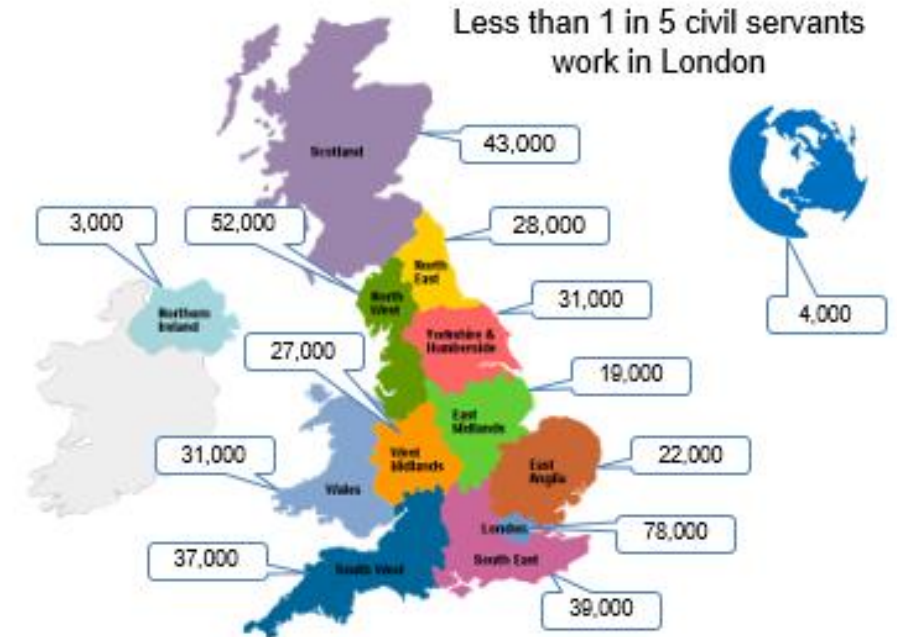
## Apprenticeship Programme (GESDAP) 2023

Applications open: Monday 19 December 2022

Applications close: Tuesday 14 February 2023 (11:55 PM)

# Who we are?

- The Government Economic Service (GES) is a professional body for economists in the UK Civil Service, established in 1964.
- GES is largest recruiter of economists in the UK. With over 3000 professionals across government.
- GES members are employed, paid and managed by their departments or agencies.
- The GES helps the government to make decisions based on high quality analysis.



# What is the UK Civil Service?

Around  
**457,000**  
people



# Government and the Civil Service

- The **civil service** helps the government to **develop and deliver policies** as effectively as possible.
- In the UK, the government are the people we have elected to run the country. They **decide how the country is run**, they make decisions on behalf of the nation that affect the lives of everyone in it.
- The Government is responsible for managing how the country is run day to day. They **set taxes, choose what to spend money on** and decide how best to deliver services like the NHS or the army.



# How the Civil Service impacts your day



Housing



Trade



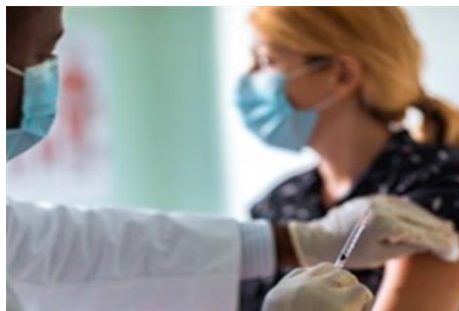
Transport



Education



Digital, music and  
culture



Health



Food and  
Agriculture

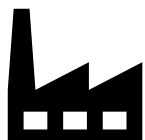


And more...

# What is economics?



“Economics is concerned with how society sets about meeting people's demands for things they want to consume.

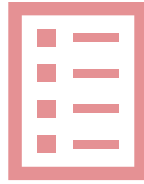


It looks at the production, consumption and sale of goods and services, at the level of individual products, firms and consumers. It also looks at these factors at a country-level.



It compares alternative ways of using the limited resources that countries and individuals possess, and considers how efficient and/or fair such alternatives are.”

# What do economists do?



Evaluate  
economic  
trends

Collect data

Advise on  
policy options

Literature  
reviews

Analyse data  
(words and  
numbers)

Present  
results

Design ways  
to collect data

Assess policy  
effectiveness

# Role of Economists in Government

- In government, economists help with decision-making on the basis of analysis and evidence, whilst considering ethics and expectations.
- Whatever the topic you're working on, you'll be influencing decision-making at the heart of government, working on issues which affect millions of people and make a real difference to society.
- Wherever it is that you're working, you can be sure to count on support from your team and colleagues, including plenty of training to help you to get the most out of your role.
- If you want to change the world, working in Government is the best place to start your career- the work you do matters.





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# Types of roles

- Competition policy and regulation
  - Behavioural Economics
  - Macroeconomic modelling
    - Infrastructure
  - Labour market trends
- Taxation
- Public Health
- Welfare and Employment
- Criminal Justice

# Why be an economist in the Civil Service?



# Inclusion in the GES



# Working for the Civil Service

“



Jenny Bates

*“You’re always working on issues of the day, that have real resonance to people outside work”*

**Jenny Bates**

**Director General, Indo-Pacific at the Foreign,  
Commonwealth & Development Office  
(FCDO)**

*“The Government Economic Service has a really fantastic programme of training courses and seminars”*

**Laura Webster**

**Chief Economist**

**Department for Work and Pensions**

*“For me, working as an economist in the civil service has been exciting, challenging and very rewarding”*

**Muhammed Khaliq**

**Economic Adviser**

**Department for Transport**

*“To me, working in the government is about doing something which has ground and value”*

**Philipp Thiessen**

**Economic Adviser**

**Department for Transport**



Osama Rahman

*“The Government Economic Service is as attractive an employer as you can get, if you are really into economics”*

**Osama Rahman**

**Chief Analyst, Chief Scientific Advisor,  
and Director of Analysis Directorate  
Department of Education**

”

# Government Economic Service Degree Apprenticeship Programme (GESDAP) 2023

Applications open: Monday 19 December 2022

Applications close: Monday 13 February 2023



The Government Economic Service (GES) is a professional body for economists in the UK Civil Service, established in 1964. GES members are employed, paid and managed by their departments or agencies. The GES helps the government to make decisions based on high quality analysis.



# What is GESDAP?

The **Government Economic Service Degree Apprenticeship Programme** is the first degree-level economics apprenticeship in the UK.

## A Unique Opportunity

The programme offers you a unique 4-year opportunity to work in a central government department or agency on some of the most **important social, environmental and economic issues** our country faces – whilst studying for a degree in economics.

## Study at the University of Kent

You will complete your studies with the **University of Kent** over 4 years– selected to deliver the programme because of the strength of their economics courses and the support they will offer to apprentices throughout your time on the programme.

## A Fully Funded Degree

Your level 6 apprenticeship will be funded by the department or agency you are placed in, via the apprenticeship levy. This means you **will not have to pay** any tuition fees for your degree!

## Permanent Job Offer

If you successfully complete your apprenticeship with a 2:1 or above, you will be offered a permanent position in the GES, earning a minimum of **£27,000**.

# What is GESDAP?



- A **long-term** career path: We will invest time and effort to ensure you build a successful career as a Government Economist in the Civil Service.
- Vacancies are available Nationwide.
- You will get **paid £18k+** and **won't pay a penny** for your economics degree!
  - Nationally minimum (at least) - £18,108. Salaries are adjusted and costs are weighted for London based apprentices.
  - Upon graduating, you will earn at least £27,000
- The learning will never stop as you will benefit from regular performance and development reviews to ensure your **development** is ongoing
- You will join an **inclusive and diverse** environment that is **friendly and supportive**
- You will get time away from your duties to study and work with other apprentices, developing **new friendships**.
- We actively **support** those with additional requirements during the selection process and in the workplace.

# What will I learn?

You will get first-hand experience of how government works and how policies are made. 80% of your time will be spent working, while the remaining 20% is dedicated to studying.

**Working as a member of the GES involves the development and use of:**

- Quantitative skills: manipulating and presenting data
- Writing and presentation techniques: communicating economics clearly and succinctly to senior officials and ministers
- Applied economics skills: using economic insights to inform decisions on anything from the environment to transport



**The degree in Economics will be comprised of:**

- Microeconomics: how individuals and firms make decisions, interaction of supply and demand
- Macroeconomics: how the economy works at a national and international level
- Econometrics: the use of data to test theories and evaluate changes in government policies







# Entry requirements

- **Academic requirements:**

- Have a minimum of five GCSE (including Maths at grade B (Level 6) or above and English Language at C (Level 4) or above. Or equivalent
- Have or expect to gain a minimum of 96 UCAS points under the 2017 tariff point system (e.g., CCC at A Level or equivalent qualifications, not including General Studies). **[Click here for the UCAS Tariff Calculator.](#)**

- **Eligibility requirements:**

- You need to have the right to work in the UK.
- Resided in the UK for at least the previous 3 years before the start of the apprenticeship.
- **[Meet the Civil Service Nationality Rules.](#)**
- We do not offer sponsorship for this programme.
- **[Please click here for more information](#)**



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# Who is GESDAP for?

- Recent school leavers
- Career changers
- Those who are already in the Civil Service
- Decided not to follow a traditional career route
- Not economists
- Capable of meeting the demands of the programme



# Benefits

- In the GES, we take your **career and development** seriously. You'll benefit from regular performance and development reviews with your line manager, as well as learning support from the University of Kent.
- Both the University of Kent and the Civil Service offer **wellbeing support**, as well as support for those with **disabilities**. The GES is an **inclusive** place to work, so don't let anything physical or mental hold you back from applying!
- We always encourage those in the GES to feel comfortable to come to work as themselves. We're a **social bunch** and you'll have the opportunity to be part of a **fun community**.
- Click [here](#) to read more on disability in the Civil Service.

- 

1

Competitive contributory pension scheme.
- 

2

Occupational sick pay.
- 

3

Generous paid maternity and paternity leave.
- 

4

Interest-free loans to spread the cost of an annual travel season ticket or a new bicycle.
- 

5

25 days annual leave, increasing to 30 days after 5 years of service. This is in addition to 8 public holidays.
- 

6

Opportunity to use on-site facilities including fitness centres and staff canteens (where applicable).
- 

7

Flexible working patterns allowing you to vary the length of your working day, as long as you work your total monthly full time contracted hours.

# How to apply

## Registration

To begin your application, you'll need to apply on Civil Service Jobs.

19 December 2022

## Online Tests

There are three online tests to complete: verbal, situational judgement and numerical tests. You only move on to the next test if you have met the minimum requirements of the previous test. The verbal test will be first, and if you meet the minimum requirements, you move through to the situational judgement test. Again, if you meet the minimum requirements of the situational judgement test, you will then complete the numerical test. Please be aware that there may be a delay between completing your situational judgment test and numerical reasoning, but you'll have plenty of time to do these. You will need access to a laptop/desktop computer.

### Resources (click links to access):

- [Civil Service test information](#)
- [Verbal practice test](#)
- [Situational judgement practice test](#)
- [Numerical practice test](#)

## Personal Statement

If you have met the minimum requirements of the online tests, you will be invited to complete a personal statement of no more than 1000 words. Your statement should include the following: Why you are interested in the apprenticeship; How you are planning to balance work and study; How you are planning to keep yourself motivated and keep track of your performance. Following this, you will receive an outcome by the end of March 2022. If you are successful at both the online tests and sift of the personal statement you will be invited to the assessment centre.

19 December 2022- 13 February 2023

## Two-stage Assessment Centre

As part of the virtual assessment centre, we will evaluate your suitability for the job in two sections through a combination of tasks and activities. Initially, you will undertake a written exercise and following this you will be invited to complete a presentation and interview.

April - May

# Application tips

Assessment Centre



Kaitlin - Apprentice Economist, 2020  
Cohort

Be yourself,  
smile. Make sure  
your personality  
shines through.

The assessment centre can seem very intimidating, especially if you have not done one before. Try not to worry, do your best and get the most out of it as it something you can learn from.

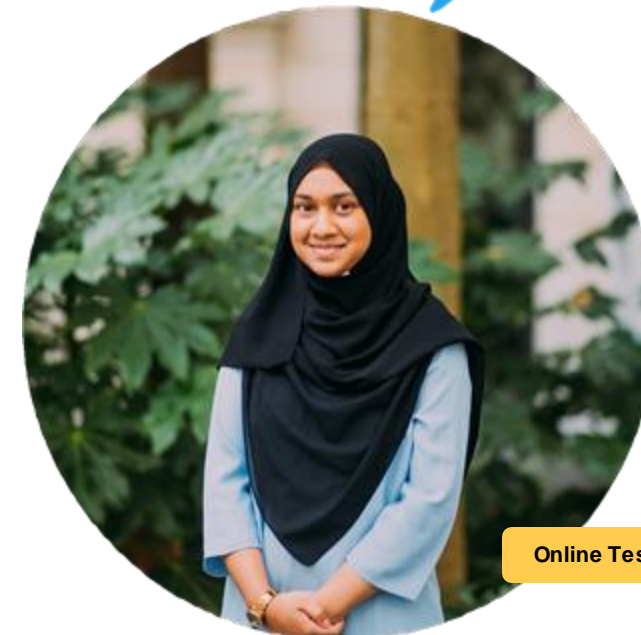
Written Application



Georgia - Apprentice Economist, 2021  
Cohort

One piece of advice I would give to those who are thinking about applying is that I would recommend reading into what the Civil Service is, their values and what the degree entails. This will help you to stand out in the application process, as it shows you know what you are applying for and have an interest in it.

Make the most of the  
practice tests!



Online Tests

Mobena - Apprentice Economist, 2019 Cohort

# Timeline



# A message from Clare and Sam...

*“We are incredibly proud of the work of economists in the civil service.*

*Our relevant, rigorous and respected analysis has put us at the heart of major policy decisions over the years and the GES has come to be recognised as a highly effective body of professional economists.*

*A key part of this is our commitment to having a diverse workforce, attracting the brightest and the best, and creating an environment in which economists from all backgrounds thrive and succeed.”*

**- Sam Beckett and Clare Lombardelli, Joint-Heads of GES**



**Claire Lombardelli**



**Sam Beckett**

# Follow our social media channels for updates

(click the links/handles below to open pages)

- **Website:** <https://www.gov.uk/government/organisations/civil-service-government-economic-service>
- **Facebook:** [@GovEconService](#)
- **Instagram:** [@GES\\_UK](#)
- **Twitter:** [@GES\\_UK](#)
- **Linkedin:** [@governmenteconomicservice](#)
- **Youtube:** [@UK Government Economic Service](#)

## Got a question? Contact us!

(click the address below to start email)

- **Email:** [GESRRecruitment@hmtreasury.gov.uk](mailto:GESRRecruitment@hmtreasury.gov.uk)