

# How can PAs and Social Workers support young people into apprenticeships?



## It starts with aspirations!

Helping young people recognise their future potential is key and apprenticeships can be the first step to a great future! Make sure they know about the bursary. Claiming this can really help young people in their apprenticeships.

## Help to prep

Think....what does a parent do?

- Interview clothes
- Lift to the interview
- Practice questions
- Loads of encouragement



## Work ready

Should be part of the planning.

Are there things making starting work harder like rent costs?

Can you help build a routine? Once you have a work routine, it sticks!

## First day / week / month

- Do they have money for their dinner?
- Can you take them on day 1? Can someone meet them when they arrive?
- Can you help with money until they get paid?



## Regular check ins - how's it going?

We all struggle when we start something new.

Knowing about small problems early means you can help to resolve them.

## Apprenticeships are great for business

Make sure the framing of the opportunity is that it's a great opportunity for everyone. The apprentice benefits, but so does the employer. "Growing your own" leads to a skilled and committed employee.



## Access help, support and guidance

Why not join the Moving On Up Network where you can get help, support, advice and free access to resources. Membership is free of charge - see the link below

