

# FINDING THE BEST APPRENTICESHIP FOR YOU

Top tips to help you know when and where to look

**With thousands of different apprenticeships to choose from - it can sometimes feel daunting to know where and when you should be looking - and what you should be looking out for.**

**Follow these top tips for finding the best apprenticeship for you:**

## **Know what interests you most**

A great place to start is to spend some time thinking about what interests you and the subjects, activities and tasks that you enjoy the most. It can be really useful to try and think about what you don't like as much as what you do like!

Take the [Which Apprenticeship Am I](#) quiz to help you to research the variety of apprenticeships available.

## **Listen to real apprentice stories**

The range of apprenticeships is really huge. One of the best ways to help you to decide what you're interested in is to hear from other apprentices.

## **Research different employers**

Apprenticeships are offered by large companies and small companies, right throughout England. The full range of apprenticeship job roles and levels that a company offers may not always be obvious to you, especially if that company is well-known for a particular product or service, or if you've never heard of the organisation before. Take some time to research the types of employers that offer apprenticeships and think about the kind of company you see yourself working in.

**INSPIRE ME!**

To hear from real apprentices, explaining how they found their apprenticeship and what they love most about their job roles, scan the QR code with your phone or visit: [amazingapprenticeships.com/amazing-apprentices](https://amazingapprenticeships.com/amazing-apprentices)



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## Be clear on what matters to you

The best apprenticeships are not necessarily the ones paying the highest salaries or the biggest global brand. There are many other factors you can consider when researching your options and the different programmes available. Being clear about what is most important to you can really help in your decision-making process. For example, you could consider:

- What does the company do?
- Do the company's values and ethos fit with your own?
- What level is the apprenticeship?
- What progression are they offering?
- Is the position fixed-term or permanent?
- How many apprentices do they employ?
- How long will the apprenticeship last?
- Do they support apprentices to join networks of other apprentices?
- How far away is the apprenticeship?
- What kind of tasks will you be doing day to day?

## Know where to look

There are lots of ways you can search for apprenticeships, including:

- Find an apprenticeship website
- Company websites
- Social media
- Through friends and family
- Local job sites

If you have a particular employer in mind, you can always send in your CV.

## Understand the recruitment cycle

There is not one fixed application date for apprenticeships. Vacancies are advertised throughout the year and the employer will decide when they want to recruit. Some employers will advertise almost a year ahead of the planned start date (this is typical for large schemes) and other employers will advertise with a fairly short application window and closing date.

## TOP TIP

Never wait for the closing date before submitting your application. If an employer receives a lot of applications, they may decide to close earlier than expected and you don't want to miss out!

