

British Army Apprenticeships Webinar – Q&A Responses

1st February 2024



Entry requirements

Question		Answer
1	At what age do you take apprentices? What age can you apply for an apprenticeship?	You can complete an apprenticeship from the age of 16. Anyone from the age of 16 – 17.5 years will join the Army Foundation College, more information about the college can be found here .
2	Is there an upper age limit for apprenticeships?	The upper age limit to join as a Regular Soldier is 36.
3	Which apprenticeships accept applications from 16-year-olds and where are they located?	Every apprenticeship accepts applications from 16-year-olds, the apprenticeship they complete will depend on their chosen job role.
4	What are the entry requirements? What qualifications do I need to gain an apprenticeship?	Every role is different, the best way to find out is by going to the role finder on the Army Jobs website and looking at the entry requirements.
5	Is there still a chance for non-British citizens to enter an apprenticeship?	Please click here for more information.
7	If I don't get good grades, can I still join?	Yes, you can join the Army with no qualifications for certain job roles.
8	Would I be able to apply for this if I am looking to rejoin? (I left on medical terms and looking to see if I can rejoin)	Yes, you will need to re-apply online.
9	Statistically, do Cadets get promoted quicker through basic training due to experience?	Joining the Cadets can be seen as an advantage but the training in the Army is more complex.
10	Do ACF Cadets get any sort of priority on apprenticeships if there are limited spaces? Is there also an apprenticeship for dog handling or vet care?	No ACF do not get any priority, unfortunately. However, there are apprenticeships in either of the job roles you have mentioned.
11	After my college course that ends in June this year, can I join Harrogate for a year even though I turn 18 in November?	You would be too old to join Harrogate, unfortunately. You would join as a Regular Soldier and go through the adult entry.

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Health entry requirements

Question	Answer
12 Can someone with ADHD join the Army? Does a diagnosis of ADHD prevent you from taking on an Army Apprenticeship? Even if the applicant has never needed/taken medication for this?	All applications will be looked at on a case-by-case basis during the medical process.
13 How are applicants with additional needs, such as ASD or Dyslexia catered for?	All applications will be looked at on a case-by-case basis during the medical process.
14 Can a person with poor eyesight apply?	All applications will be looked at on a case-by-case basis during the medical process.
15 Is it still possible to join if you wear glasses and cannot see without them?	All applications will be looked at on a case-by-case basis during the medical process.
16 What support is offered around mental health for young recruits?	Please click here to find out more.
17 Is it possible to join the Army with a mental health history?	All applications will be looked at on a case-by-case basis during the medical process.
18 Does mental health history matter if the person is very much recovered and hasn't shown symptoms for a decent amount of time?	All applications will be looked at on a case-by-case basis during the medical process.
19 What is the cardio and fitness expectation, as in the mile/minute ratio?	We use the beep/MSFT to gauge fitness. All roles have different requirements.
20 Is it possible to join the Army with TMJ and bad posture?	All applications will be looked at on a case-by-case basis during the medical process.
21 Is TMJ a straight turn away?	All applications will be looked at on a case-by-case basis during the medical process.

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Different roles / career paths

Question		Answer
22	Are there apprenticeships for people finishing A levels?	Yes, apprenticeships are available for anyone who joins the Army from 16 – 36 years old.
23	How far can you progress through the levels starting at Level 2?	You can start at a level 2 apprenticeship and progress all the way to degree level. More information can be found here .
24	Can someone who is a combat medical technician ask to join the Grenadier Guards as a CMT?	Combat Medical Technician is a specific role within the Army, you can join the Grenadier Guards and become a team medic.
25	Do you have any engineering apprenticeships?	Yes, every Engineering role will have an Engineering apprenticeship attached to it.
26	I am an Air Cadet, and I have a Saturday job learning to maintain small aircraft. I'm interested in engineering. I'm seventeen, I am not yet sure which route to go down.	You can visit your local Army Careers Centre and arrange to speak to someone about your career options. Find your local office here .
27	If I join the paratroopers, can I then go into SAS afterwards?	Joining the SAS is an option, but you will need to go through a selection process to join and the spaces are limited.
28	I'm interested in an apprenticeship but also interested to know more about the Army Air Corps. I do RAF and CCF outside school.	You can join the Army Air Corps as a ground crew and complete an apprenticeship in Aviation. Find out more about the role here .
29	Is an ILR (on course start date) holder considered for the British Army/Airforce/Navy apprenticeships?	Yes, please click here for more information.
30	Is there the possibility to train as an electrician?	Yes, you can join the Royal Engineers and train as an Electrician. Find out more information here .
31	Are there K-9 unit opportunities?	Yes, you can join as a Dog Handler and complete a level 2 in Animal Care & Welfare. Find out more information here .

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32	Is there an apprenticeship in military police?	Yes, there is an apprenticeship when you join military police. It is a non-home police officer. Find out more information here .
33	What and where would I have to do to become an army military police?	All of the information for joining as a Military Police can be found here .
34	What are the day-to-day activities of a combat medic and how do they differ from that of a medical officer?	All of the information for Combat Medical Technician can be found here .
35	What qualifications would you have after serving as an officer in the Royal Marines?	Royal Marines are part of the Navy, not the Army.
36	I want to be a trauma surgeon in the Army, would I have to go through the apprenticeship route or a scholarship route, I'm quite confused about what the steps are that I need to take to get where I want to get.	If you are looking at that route, I would recommend going down the Officer route, as you will get support with your university funding. You will need to go to university for that role anyway, but the Army will help fund your university costs. If you go onto the Army jobs page and look at Army Medical Services Bursaries. Find out more here .
37	To confirm, the apprenticeship route you follow is linked to the corps you enlisted in?	Yes, the first apprenticeship is linked to the role you apply for. However, there is so much scope for you to do other apprenticeships and qualifications throughout your career.
38	Do you get to choose the apprenticeship you want to do before you join? So, if you want to work with animals/horses/dogs you can choose this.	Yes, you enlist into a role you have chosen during the recruiting process.
39	What apprenticeship includes battle tactics?	All apprentices are soldiers which includes tactics.
40	It would be helpful to have a clear pathway map to guide pupils on scholarships and apprenticeships.	
41	What degree apprenticeships do you offer?	All of the information surrounding apprenticeships and degree options can be found here .
42	Do I get a certificate after doing the apprenticeship like a BSc certificate?	Yes, you will get a certificate for your personal records.

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43	Do I have to do basic training for all apprenticeships?	Yes, everyone will complete basic training.
44	What opportunities are available in the Southeast?	All jobs are based in the UK, with deployments overseas when you turn 18.
45	What industry-recognised qualifications can be obtained alongside the Army experience?	All the qualifications gained during your Army career are recognised qualifications. We work with a range of providers such as Babcock, Pearson etc.
46	Do higher ranks mean higher pay?	Yes, the higher you promote in the Army the higher pay you will get.
47	What are the ranks in the Army you can become after an apprenticeship?	You start as a private soldier as soon as you join.
48	If you like an apprenticeship, can you move immediately into the actual job? Also, can you switch apprenticeships if you don't like it after a certain amount of time?	Your apprenticeship is your job.
49	How does my son apply to Harrogate? He's 16 at present and leaves school in May.	Anyone from the age of 16 – 17.5 years will join the Army Foundation College, more information about the college can be found here .
50	Could I do an apprenticeship through the Army Air Training Corp?	You can join the Army Air Corps as a ground crew and complete an apprenticeship in Aviation. Find out more about the role here .
51	When do they do the apprenticeships - after the Army Foundation College?	Everyone will start their apprenticeship during their initial trade training.

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The application process

Question		Answer
52	What is the Army recruitment process?	All the recruitment process information can be found here .
53	What impresses you in the application process?	Preparation is the key.
54	What steps would you advise young people to take to prepare themselves for the recruitment process and when should they start?	Do as much research as possible on the job role you wish to apply before, be prepared and be yourself.

Life in the Army

Question		Answer
55	Is Army Cadets a good idea to see what the army is like?	Yes, Army Cadets would give you an insight.
56	How many years do you have to stay in the Army? Is there a minimum amount of time you have to be in / stay after the apprenticeship?	The minimum term you have to serve for is 4 years.
57	What percentage of apprentices complete their training?	95% of Soldier's enrol onto an apprenticeship every year, over 75% complete the apprenticeship.
58	What would you advise new people joining the Army?	Do as much research as possible on the job role you wish to apply before, be prepared and be yourself.
59	I have heard accounts of bullying in the Army. How is this dealt with? What is in place to avoid it?	Bullying is not tolerated in any situation. It's everybody's responsibility to report it.
60	What additional support is available for care leavers who are interested in joining the Army?	Everyone will receive the same support during their application.

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Resources and information

Question		Answer
61	As a school leader, where can I source these resources?	The webinar will be available from tomorrow. However, if you want to go onto the BASE website , there is a range of lessons and literature available for you.
62	Is there an infographic that links apprenticeship types to each corps?	Some new resources are coming next week