

ASK THE EXPERT: ALLISON HINDS

OUTREACH SCHEMES SPECIALIST, EARLY CAREERS, BBC ACADEMY

What makes the BBC a great employer?

We are a leading early careers employer and hire more than 250 apprentices each year. We are committed to skills and talent development both inside and outside the BBC and, as one of the world's most creative and technologically-advanced organisations for the last 100 years, a career at the BBC means learning from the best.

Who can work at the BBC?

The BBC is for everyone, and should include everyone. Diversity and Inclusion is hardwired into everything that we do. To ensure our content is inclusive and representative of all groups and communities, we must build teams that draw on the widest range of experiences, talent and ideas - reflecting both modern Britain and the world.

Which apprenticeships do you offer?

At the BBC you can complete an early careers scheme in one of five broad areas:

- Business
- Digital, Data and Technology
- Engineering and Operations
- Journalism
- Production

Which levels do you offer?

Our apprenticeships range from level 3 (advanced) up to level 6 (degree level).



ALLISON

What is the application process?

The stages of our application process are customised by role and you'll be given more information when you apply. You might expect the following:

- Online application
- Online tests
- Video interview
- Assessment Centres

When do you advertise?

Our next recruitment round is due to open at the end of October, ready for apprentices to start in September 2025. Follow us on Instagram and X @BBCGetIn to get the latest updates.

How can I find out more?

Amazing Apprenticeships will be hosting an exclusive webinar with the BBC on Tuesday 22nd October at 15:30.



Sign up to hear directly from the BBC Early Careers team about the forthcoming apprenticeship recruitment round and what to expect from the application process.

<u>amazingapprenticeships.com/worksh</u> ops-webinars



Find out more about Early Careers with the BBC by visiting: careers.bbc.co.uk