

WHAT IS AN APPRENTICESHIP?

8 key facts you need to know

1

An apprenticeship is a real job

Available to individuals aged 16+ (with no upper age limit), apprentices are typically employed for at least 30 hours per week.

2

Apprentices are paid a salary

All apprentices will earn a salary of at least the National Minimum Wage for apprentices, which will increase to £7.55* per hour from April 2025. Many employers pay more!

3

Apprenticeships last a minimum of 12 months

Most apprenticeships take between 1 - 4 years to complete. It will depend on the level and delivery model of the apprenticeship.

4

Apprenticeships range from level 2 to level 7

There are apprenticeships at levels equivalent to GCSEs right up to master's level and you can now achieve a degree through an apprenticeship.

5

Apprentices do not pay for their training

All apprenticeship costs are paid for by the employer and/or the government, meaning that an apprentice will never have to pay for their training.

6

Apprentices will receive paid off-the-job learning

The equivalent of 6 hours per week of an apprentice's paid time will be spent undertaking off-the-job learning, gaining valuable skills and qualifications.

7

Apprentices will spend the majority of their time on-the-job

Most of an apprentice's paid time will be spent on-the-job, working with colleagues to learn new skills and gain experience of the workplace.

8

There are thousands of apprenticeships in more than 170 industries

New apprenticeships are advertised each week covering a wide range of job roles. You will be amazed at the variety and breadth available!

*The National Minimum Wage for apprentices is reviewed each April.

