

Hovis apprenticeship FAQs

Please find below some frequently asked questions and answers which we hope will support you when considering an apprenticeship with Hovis.

**Who should apply?**
If you meet the academic criteria, which can be found in the job advert, and have a passion for engineering you should apply.

**How much annual leave will I get?**
Apprentices are entitled to 25 days of annual leave. This leave is not to be used whilst studying at college.

**When do we get paid?**
You will be paid monthly on the 23rd of each month.

**Do I get paid expenses?**
Yes, the expense policy will be shared with you during your induction. You will be paid expenses for accommodation and subsistence when at college.

**Will I get a uniform?**
You will be provided with a relevant uniform.

**Who do I contact if I have a question/problem?**
There is a dedicated team available to support you. If you have any questions during the recruitment process, you can contact the talent Acquisitions team and the details will be available at the time of application.

**What if I am struggling with the workload?**
You will be mentored and managed closely, so any concerns will be discussed immediately with yourself and with both college and site mentors. We aim to set you up for success and only invite you to start on the apprenticeship if you are academically capable. Our chosen providers impressed us with their care and support personally and academically.

**Will I be safe?**
Health & Safety is a priority within Hovis, and you will go through risk assessments and site inductions to ensure you and those around you remain safe.